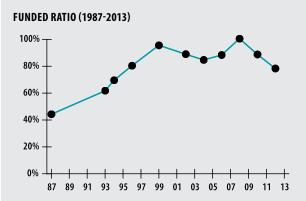
Lexington

1625 Massachusetts Avenue Lexington, MA 02420 Phone 781-861-2720 Fax 781-861-2794

Board Members

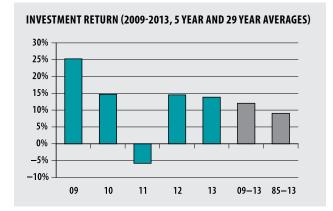
Robert Cunha (Chairperson), Robert Addelson, Alan Fields, Joseph Foley, Michael McNabb

Board Administrator Marguerite Oliva **Board Meeting** Varies

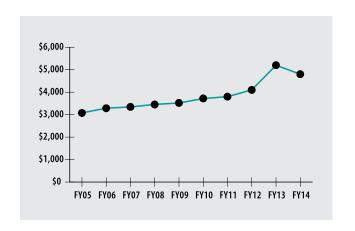


ACTUARIAL

► Funded Ratio		78.3%
▶ Date of Last Valuation		01/12
► Actuary		Buck Consultants
► Assumed Rate of Return		7.75%
► Funding Schedule		4.5% Increasing Phase-in
► Year Fully Funded		2030
► Unfunded Liability		\$33.6 M
► Total Pension Appropriation (Fiscal 2014)		\$4.8 M
	ACTIVE	RETIRED
Number of Members	632	382
► Total Payroll/Benefit	\$31.2 M	\$8.2 M
Average Salary/Benefit	\$49,300	\$21,400
▶ Average Age	47	NA
► Average Service	10.9 years	NA



10-YEAR HISTORY OF APPROPRIATIONS (IN THOUSANDS)



ASSET GROV	/TH (2004	I-2013) (M <i>A</i>	RKET VALU	E IN MILLIC	NS)
\$140 —					
\$120	,	_			
\$100 +	_•				
\$80 +		}			
\$60 🕂					
\$40 🕂					
\$20 —					
\$0 <u> </u>	-				
	05	07	09	11	13

29 years 2013 9.04%	28 years 2012 8.87%	27 years 2011 8.67%
10 years 2013 6.74%	10 years 2012 7.12%	10 years 2011 5.07%
<u>5 years 2013</u>	<u>5 years 2012</u>	<u>5 years 2011</u>

0.82%

0.60%

INVESTMENT RETURN HISTORY

12.04%

FARNED	INCOME OF	DISABILITY	RETIREES	(2012)
LAMMILL	INCOME OF	DISKUILITI	INETHICES.	(2012)

► Number of Disability Retirees	27
► Number Who Reported Earnings	9
► Number of Excess Earners	1
▶ Total Amount of Refund Due	\$41,333

▶ 2013 Return	13.88%
▶ 2013 Market Value	\$130.8 M
▶ 2009-2013 (Annualized)	12.04%
▶ 1985-2013 (Annualized)	9.04%